

**Cub Scout Pack 320 Rules & Guidelines (DRAFT)**  
Charter Organization: First Baptist Church of Windermere  
Charter Date: 12/31/09  
Windermere, FL

***Preamble:** Be it known to all current and future members of our Pack, a set of guidelines is hereby established to ensure the participation of all members in the Pack functions. These guidelines are necessary to provide for the basic premise of the Cub Scout Program, which is that all members will have fun (adults as well as our Cub Scouts)!!!*

## **Section 1. INTRODUCTION**

### **1.1 PURPOSE OF THESE RULES AND GUIDELINES**

The purpose of these Rules and Guidelines is to assist in the definition of roles and duties of the Pack, Dens, Leaders, Scouts and Parents. Any perceived conflict between these Rules and Guidelines, Cub Scout Leader Book or BSA policy should be brought to the attention of the Pack 320 Committee Chairperson or Cubmaster as soon as possible. These Rules and Guidelines cannot override BSA Policy. The Pack Committee is responsible for adopting, amending, and interpreting these Pack Rules and Guidelines.

### **1.2 PURPOSE OF THE PACK**

Cub Scout Pack 320 operates under the rules and policies set forth by Boy Scouts of America as incorporated on February 8, 1910, and chartered by Congress in June 1916, which is to provide for boys an effective educational program designed to build desirable qualities of character; to train in the responsibilities of participating citizenship; and to develop personal fitness. In Cub Scouting, boys, families, leaders, and chartered organizations work together to achieve the following objectives:

- Influence a boy's character development and spiritual growth.
- Develop habits and attitudes of good citizenship.
- Encourage good sportsmanship and pride in growing strong in mind and body.
- Improve understanding within the family.
- Strengthen a boy's ability to get along with others.
- Foster a sense of personal achievement by developing new interests and skills.
- Provide fun and exciting new things to do.
- Show a boy how to be helpful and do his best.
- Prepare him to be a Boy Scout.

## **Section 2. CHARTER**

Pack 320 is chartered by First Baptist Church of Windermere. The chartered organization provides a suitable meeting place and facilities for Pack events, adult leadership, and opportunities for a healthy Scouting life for the boys under its care. Our Charter is issued on a yearly basis and shall be renewed according to the rules of our district and council each year.

## **Section 3. PACK COMMITTEE**

The Pack is administered by a committee that organizes, plans, and oversees all functions, and activities. The committee consists of parent volunteers and is led by the Committee Chair.

### **3.1 PACK COMMITTEE MEMBERS**

The Pack Committee consists of the following positions: Committee Chair, Communications/PR Chair, Membership Chair, Secretary, Volunteer Coordinator, Treasurer, Outings Chair, Advancements Chair, and 2 Member(s) at Large. Members may not hold more than one position, but the Committee should not consist of less than six members.

### **3.2 Pack Committee Responsibilities**

Duties of the committee members will be in accordance with BSA policy. The duties of each Registered Adult position are outlined in the Pack Leader's Handbook. In the case of those positions unique to the Pack, duties will be outlined by the committee chairperson.

### **3.3 VACANCIES**

Vacancies in the committee will be filled as soon as possible and voted on by the committee.

### **3.4 TERM**

Once selected for a position in the Pack, that individual is committed to fill that position for at least one year. Termination will be voluntary, or in the case of misbehavior, by majority vote of the committee.

### **3.5 Committee Meetings**

The committee will hold regular meetings, which will be posted and announced, to the entire membership and open to all registered members. Any registered adult may propose an agenda item by contacting the Committee Chairperson or Secretary **3 days prior** to the stated meeting. A registered adult member in attendance may also bring forward a matter of concern during the **"open forum"** period of the Pack Committee meeting. All issues will be discussed openly, voted on if necessary, and responded to appropriately.

### **3.6 Committee Voting**

All issues requiring a vote should be submitted to the Pack Committee as a proposal. A proposal will require a majority vote to be passed. **All proposals and voting decisions will be documented in the Pack Committee Minutes and published on the Pack's website.**

- There will be One-vote-per-family only.
- No individual shall receive more than one vote in the committee.
- **A Committee member may vote proxy via email.**

### 3.7 Leadership Team

The program adopted by the Pack Committee is delivered by the Leadership Team. The Leadership Team is headed by the Cubmaster and includes the Cubmaster, Assistant Cubmasters, Den Leaders, Assistant Den Leaders, Webelos Leaders and Assistant Webelos Leaders.

## **Section 4. FINANCES**

Pack financial decisions are the responsibility of the Pack Committee or its authorized proxies or designees (Pack Finance Sub-Committee).

### 4.1 Pack Finance Sub-Committee

The sub-committee is comprised of the Committee Chair, Cubmaster and Treasurer. The Pack Treasurer will maintain a checking account at a local banking institution. Bank statements and cancelled checks must be reviewed by the Pack Secretary or individual authorized by the Committee, who shall be responsible for reviewing the bank statements. **The Pack Treasurer will provide a written report to the Pack Committee during Committee Meetings.** The Pack Treasurer will maintain current records, a file of itemized receipts for all expenditures, and will issue receipts for all funds collected, if requested. All records of receipts and expenditures will be retained for three (3) years. The Pack Treasurer may not disperse any funds without the approval of:

- Under \$150 must be approved by the Finance Sub Committee
- Over \$150 requires the Pack Committee vote.

The Pack Committee will review and authorize expenditures during the scheduled Committee meeting, via phone, or email vote. The Pack Treasurer will provide a written report of the treasury balance and all transactions at each Pack Committee meeting.

### 4.2 Budget

During the Annual Planning Meeting, the Pack Treasurer will prepare the Annual Pack Budget, which will be presented and approved at the next regularly scheduled Committee meeting.

Pack 320 is financed through pack-wide fundraising events, charitable contributions and dues collected. Pack 320 will charge dues as voted upon by the pack committee in addition to the annual BSA Registration fees.

It is not possible for the Pack to pay the full cost of all activities and certain events may carry a minimal cost to the scout or family members to attend. The collection of dues within a den is not authorized.

Pack 320 recognizes that worthy Scouts may come from less financially fortunate families. The Cubmaster will consider requests for assistance with dues and other fees in cases of hardship. Continued assistance will be reviewed annually by the Cubmaster and will be based upon financial need and standing in the Pack.

#### 4.3 Individual Scout Accounts

(4.3.1) Individual Scout Accounts will be maintained for all first and second year Webelo Scouts who participate in approved fundraisers for Pack 320. The Individual Scout Accounts are treated as Pack liabilities as they are payable from the Pack to the Scout. The actual money will be kept in the Pack checking account.

(4.3.2) Fundraisers will be used to provide Webelo Scouts with the opportunity to earn money for their Individual Scout Accounts. If a Webelo Scout participates in a given fundraiser, a percentage of the profit that the Pack receives from that fundraiser will be put in the Individual Scout Account for that Webelo Scout.

(4.3.3) A Webelo Scout will receive **20 percentage** of the profit earned for each particular fundraiser that the Webelo Scout participated in. The Webelo Scout's parent is responsible for keeping track of the amount in their particular scout's individual account by coordinating with the Pack Treasurer and Fundraising Chair.

(4.3.4) The money in an Individual Scout account is intended to help pay individual costs associated with **summer camp, monthly scout activity, and the purchase of uniforms.**

(4.3.5) If a Webelo Scout leaves Scouting, that Scout's Individual Scout Account balance reverts to the Pack General Account. If a Scout transfers to another Pack, he can request in **writing**, that the Treasurer send the Scout account balance to the new Pack for deposit into his Individual Scout Account in the new Pack. If the Scout's new Pack does not maintain individual Scout Accounts then he may request his account be donated to his new Pack. If no request is made by the time the Webelo Scout crosses over into Boy Scouts, then money in the account reverts to the Pack General Account.

*NOTE: The guidelines that apply here are based on the fact that donations (even in the form of fundraisers) are tax deductible to the giver. The tax laws dictate that any funds collected in this way must be used within the umbrella of the charitable organization or they become income to the recipient. What this means is that the money can be used for almost anything Scout-related but cannot just be handed over in the form of cash or a check. The exception to this rule is direct payments can be made to reimburse Boy Scout-related expenses the individual has already paid.*

#### 4.4 Company Grants/Donations

Any member responsible for obtaining a Grant or Donation from a local business or individual that is intended to be used for the general Pack expense will be extended a campership of up to twenty percent (20%) of that grant or donation amount for a Webelo Scout of that individual's choice. This will be paid from the general Pack fund to that Webelo Scout's Individual Account to help pay individual costs associated with a Boy Scout troop.

### Section 5. Parents Role

The word "parent" refers to all adult family members: Mother, Father, Grandparent, Aunt, Uncle, Guardian, etc.

- Every parent will participate in the operation of the Pack by volunteering to become a registered leader or to assist with a minimum of two (2) Pack events per year.
- Each year, each Den shall decide which achievements will be completed in Den activities and which achievements are to be completed at home. Parents, however, remain responsible for their boy's completion of all advancement requirements.
- Parents should read the supplement in their Cub Scouts handbook. The standard for completion of any achievement is that the boy, in the parent's and Den Leaders' opinions, has followed the Cub Scout Motto of "Do Your Best."
- One parent must attend each pack activity or arrange for another adult (aunt, uncle and grandparent) to be responsible for the scout. The Pack does not provide daycare services.
- An adult family member's priorities should be:
  1. Help their boys advance
  2. Assist the Den
  3. Attend Pack Meetings
  4. Assist the Pack

Any parent is welcome to attend the **Pack Leader** meetings. In fact, the Pack strongly suggests that a different parent from each Den attend the leader meeting **each month**. **If they represent the Den Leader or Assistant Den Leader of their Den, they shall have a vote in all committee decisions.**

## Section 6. CONDUCT

We exist as an organization to teach young men leadership, citizenship, and outdoor skills. In an effort to provide a safe haven as every member of the BSA expects, the Pack must have rules and regulations concerning inappropriate behavior and how to deal with it, should it occur. A scout should always be guided by the Cub Scout Promise and Law of the Pack, and also by the best ideals held forth by the scouting tradition.

- A. All members of Pack 320 will abide by these additional guidelines:
  1. No stealing, lying, or vandalism.
  2. No inappropriate or unnecessary physical contact or fighting.
  3. No foul or abusive language.
  4. No verbal abuse of any Scout or adult leader, or guest.
  5. No possession of obscene material.
  6. No insubordination of an adult leader.
  7. No violation of Youth Protection Guidelines.
  8. The use of drugs and alcohol, are strictly prohibited at ALL Scouting events. This rule applies to Scouts, leaders, family members, and guests.
  9. The property of others will be respected. Any willful damage to property will require full restitution before resumption of privileges.
  
- B. Please note that a scout and or adult may be suspended immediately during any activity by the Cubmaster or Den Leader for the following acts:
  1. Overt action resulting in injury or attempting to cause injury to another.
  2. Intentional commission of an act endangering the safety of others.
  3. Use of drugs or alcohol while at any Den, Pack or BSA sanctioned event.
  
- C. All adult leaders are expected to follow the guidelines prescribed above.
- D. Any illegal activities will result in notification of the proper law enforcement agency.
- E. The incident will then be presented to the Pack Committee for possible dismissal.
- F. Recourse in event of behavior subject to discipline:
  - The scout and his parent/guardian may appeal any disciplinary decision by requesting a review from a panel of **no less than 3 Pack Committee members, plus 2 registered adults not on the Pack Committee.**
  - None of these members shall have been involved in the investigation of the matter and none may be related to the scout in question.
  - This panel will hear both sides and render a final decision.

*It is imperative that the BSA policy of two-deep leadership be complied with at all times. If there are not two adults (at least one of whom holds a current Youth Protection Certificate) there will not be a meeting. Any violation of this rule will result in the reorganization of that Den's leadership minus the adult who officiated during the breach. Parents, please note that it is against Scouting Youth Protection Policy for children to be unsupervised. If they are supposed to be attending a meeting, they should be in it. Should the child not comply with attending the meeting, he should be taken home. Pack 320 cannot, be held responsible for the supervision of children who are not where they are supposed to be. It is the parent's responsibility to bring the scout to the meeting, not simply depositing them. These rules apply not only to Scouts, but to siblings as well.*

## **Section 7. Uniform**

### **7.1 Class A Uniform**

The class A uniform represents the formal dress of the Cub Scout. The class A uniform is required at regular pack meetings and for any Council or Scout sanctioned activity. The appropriate Scout Uniform shall conform to the standards and guidelines set forth by the B.S.A. All Den Leaders shall assure that each Cub Scout has been counseled in the appropriate dress code and the wearing of the Cub Scout Uniform.

#### **(a) Tiger, Wolf and Bear Cubs**

The required Tiger, Wolf and Bear Cub uniform is the blue BSA official shirt with all required insignia and patches, neckerchief (Orange for Tiger, Yellow for Wolf and Blue for Bears) and neckerchief slide worn under the collar. The Cub Scout hat, socks official belt and buckle are optional. Any type of dark pants or shorts worn at the waist is acceptable as long as they are in good taste and in good repair.

#### **(b) Webelos I**

The required uniform for all Webelos I (scouts in the 4<sup>th</sup> grade or 9 years old) is the blue BSA official shirt with all required insignia and patches with **plaid** neckerchief, and neckerchief slide worn under the collar. The Scout hat, socks official belt and buckle are optional. Any type of dark pants or shorts worn at the waist is acceptable as long as they are in good taste and in good repair.

#### **(c) Webelos II**

The required uniform for all Webelos II (scouts in the 5<sup>th</sup> grade or 10 years old) is the tan BSA official shirt with all required insignia and patches, blue shoulder loops, **plaid** neckerchief with Webelos emblem, and neckerchief slide worn under the collar. The Scout hat, socks, official belt and buckle are optional. **Although any type of dark pants or shorts worn at the waist is acceptable as long as they are in good taste and in good repair, the dark green BSA official pant is required for the "Arrow of Light" ceremony.**

The Official BSA headgear may be worn indoors while the Pack or individual is participating in an indoor formal ceremony or service duty, except in religious institutions where custom forbids. Typical indoor activities of this type are flag ceremonies, inspections, orderly duty, or ushering service. In any informal indoor activity where no official ceremony is involved, the headgear is removed as when in street clothes.

**National BSA Policy does not permit camouflage colored pants. All Scouts should be neat in appearance and shirts MUST BE tucked in.**

#### (c) Adult Leader Uniforms

Adult leaders (den leaders and committee members) are required to wear an official uniform when involved in activities with the boys or involved in Scout related activities. The adult Leader uniform is the BSA official shirt and blue shoulder loops with all required patches. Any type of dark shorts, skirt, pants or jeans worn at the waist is acceptable as long as they are in good taste and in good repair.

The BSA official hat, neckerchief worn under the collar, belt and buckle are optional for adult leaders. **In the event that the adult is coming from work and does not have the time to change into uniform, a business suit, business casual or dress slacks and shirt, business casual or dress skirt and blouse may be substituted.**

#### 7.2 Class B Uniform

For outings, summertime events or other activities where the class A uniform may be inappropriate, the Cubmaster (for pack events) or den leader (for den events) may designate wearing the class B uniform, consisting of the Pack t-shirt and shorts or pants appropriate to the activity.

Scouts are required to always wear shoes (except when sleeping or while showering at campsites!). ALL footwear must have a closed toe. **NO FLIP FLOPS OR 'CROCS' ARE ALLOWED UNLESS MEDICALLY NEEDED.** A uniform inspection will be conducted at least once during the Pack year by the **Cubmaster or designee** to identify any uniform deficiencies.

### **Section 8. Activities and Events**

#### 8.1 Pack Calendar

The Pack Committee shall maintain a Calendar of Pack Events; this calendar will be completed as soon as possible near the beginning of the scouting year and maintained on the Pack's website.

## 8.2 Activity Consent Form (Permission Slips)

All parent or guardian must complete the Activity Consent Form, (Attachment B) for all Tiger Cubs, Cub Scouts, Webelo Scouts, Boy Scouts, and guests (if applicable) under 21 years of age to participate in a den, pack, troop expedition, or activity. This form is required for use with flying permits and should be attached to the flying permit application. It is recommended that parents keep a copy of the form and contact the tour leader in the event of any questions or in case an emergency contact is needed.

## 8.3 Pack Outings/Camping Trips

Camping is an integral part of the Scouting program. Boys who do not attend campouts will miss out on some of the best learning opportunities during the program year. Lessons of self-reliance, responsibility, and leadership take hold quickly, away from the distractions of everyday life. Boys develop a sense of camaraderie and build memories that will last a lifetime. As such, it is important that scouts make every attempt to attend campouts.

- a. Each attendee must have a Health History on file with the Health/Safety Officer or designee by the Pack Committee to participate in Den or Pack outings.
- b. Pack Leaders will obtain required trip approvals for Pack outings. Den Leaders will do so for Den outings.
- c. The Pack will attempt to hold no fewer than two or three campouts per year.
- d. A parent or guardian is required to accompany Cub Scouts during every campout. **Family participation is mandatory.** No animals or pets will be permitted at campouts.
- e. At least one Webelo Den leader is required to accompany the Webelos on any joint campout with a Boy Scout troop.
- f. Nearly every camping event will include advancement opportunities or training in basic Scout skills, which may count toward rank advancement and other awards.
- g. Our camping program will include activities and events that are appropriate for first through fifth grade boys. These may include, but are not limited to day-hikes, bicycling, field games, cooking with parents, compass courses, campfire programs, skits, songs, etc.
- h. The Pack Committee will attempt to pick weekends that are most appropriate based on school, district, and local calendars. If a boy has a scheduling conflict for part of a local event, he should plan on attending as much of the event as possible once the conflicting event is complete. Please do not let a two hour activity prevent a boy from attending a two-day long camping event.
- i. The Pack will consider camping at any facility that complies with BSA policies and the BSA publication "Guide to Safe Scouting". This means that we will use private land, private campgrounds, and public parks in addition to BSA-owned property to fulfill our outdoor program objectives. **At times, amenities such as showers and hot running water may not be available.**

- j. Equipment requirements and suggested packing lists may be obtained from the Pack 320's website at [scouts320.org](http://scouts320.org). Specific Campsite safety rules and will be addressed in a separate document, Pack 320 Campsite rules. (Attachment C)
- k. Any new, non BSA or non-established camping facility must be visited, inspected, and approved by two or more representatives of the pack before the campout, in order to ensure it is safe, clean, and appropriate.
- l. Some Things to remember when camping
  - a. Campsites must be kept clean, neat, and safe at all times.
  - b. All garbage must be secured nightly, and during the day if the campsite is to be left unattended.
  - c. Waste water must be disposed of properly (i.e. water used for cooking and cleaning).
  - d. Food must be properly stored in containers and coolers. Care must be taken to prevent spoilage.
  - e. Cooking equipment and eating utensils must be cleaned and stowed properly after each use.
  - f. Pack and personal items must be stored neatly when not in use.
  - g. Physical obstacles in a campsite must be removed or marked (safety).

## **Section 9. AMENDMENT OF RULES AND GUIDELINES**

These rules and guidelines may be altered or amended through the following process.

1. A proposal to alter or amend the Rules and Guidelines must be brought to the Pack Committee for discussion.
2. The proposal must be presented to and approved by the Pack Committee.
3. The Pack Committee will conduct a vote to determine if the proposal should be presented to the Pack.
4. If the Committee votes to present the proposal to the Pack, the proposal must be presented to the Pack at a Pack Meeting along with an announcement of the time and place that the Committee will hold the final vote on the proposal.
5. The Committee will hold a final vote on the proposal at the announced time and place.
6. If approved and adopted by the Pack Committee, the proposal shall be incorporated into these Rules and Guidelines.

## **Section 10. PACK PARTICIPATION STATEMENT**

All scouts and their parent or guardian must sign the Pack Participation Statement (Attachment A) and return it to the Pack Secretary or assigned leader. Scouts not completing this form by the time of unit rechartering will be expelled from the Pack and will not be included on the unit roster when it recharters.

Attachment A

**PACK PARTICIPATION STATEMENT**

I have received a copy of Pack 320's Rules and Guidelines for the Pack year 2010-2011. I have read and understood these Rules and Guidelines and agree to abide by them.

I agree to be an active member of the Pack Program staff, realizing that if each parent/guardian takes on a small part of the program responsibility, the Program can be that much more fun for all.

On my honor,

\_\_\_\_\_  
Scout's signature

\_\_\_\_\_  
Scout's printed name

\_\_\_\_\_  
Parent/Guardian signature

\_\_\_\_\_  
Parent/Guardian printed name

\_\_\_\_\_  
Date

**Check one:**

I \_\_\_ do \_\_\_ do not give permission to the Pack to use images of my son and/or other family members on the Pack website and in Pack publications. Please sign and date this page and return it to your Den Leader, the Cubmaster or the Pack Committee Chairperson.

Attachment B

**Activity Consent Form**

Replace with BSA Activity Consent Form

## Attachment C

### Camping Ground Rules

**No Sticks:** At ages 6-10 years many boys can't resist the urge to pick up a long stick and swing, hit, poke, jab, or spar at each other. The danger related to sticks is even more of an issue after dark. Any boy caught swinging poking or jabbing another boy with a stick will be warned once and required to meet and discuss the importance of this rule with his parents and the Cubmaster on the second incident. Please do not allow your son to carry a stick at camp.

**No Knives without Whittling Chip:** Only Cubs in the Bear program (3rd grade) and above who have successfully earned their "Whittling Chip" card and has the card in their possession, may carry a pocketknife at Scout events. Please do not allow your son to carry a knife until he has earned this elective. The official Cub Scout pocketknife or other folding knife with locking blade no longer than 2.5 inches is recommended. Many schools have zero-tolerance rules regarding the carrying of pocket knives. DO NOT allow your boy to carry a knife to school. Pack leaders or parents who observe a boy using his knife in a dangerous or irresponsible way are authorized to confiscate a knife promptly and return it to a boy's parents.

**Always use the Buddy System:** No scout **or children 12 and under** should leave the camping area, even to go to the restroom without at least one "buddy" or his or her parent. Parents should practice the "buddy system" too. When leaving the campsite to go on a hike, two leaders and parents should accompany the boys. Adults in charge of a hike should prepare a roster of everyone going along, state where they are planning to go, when they plan to return, and leave notice with a pack leader who stays behind.

**Avoid the Woods:** No scout **or children 12 and under** is to enter any wooded area (except with an adult on an official Den or Pack hiking trip)

**No Running within the Campsite:** Kids love to run. Yet, injuries related to trips, slips and falls are among the most common camping accidents. Trip hazards seem to be everywhere within the campsite (logs, rocks, sticks, tent guy lines, etc). Many young boys have a strong desire to test the force of gravity. Running only accelerates the potential fall, increases the force of impact, and increases the risk of

serious injury. Please ask your child not to run within the campsite. Bring a soccer ball, Frisbee, or football and we'll find an open green space where running is safer.

**Tent Privacy and Respect:** Scouts must respect the private spaces of others. No child is permitted to enter another family's tent without first getting permission from that family's parents or adult guardians. Nobody wants to sleep in a tent that has been tracked with mud and dirt.

**Bathing and Restroom Privacy:** In accordance with BSA Youth Protection Policies, both boy and adult privacy should be respected in a practical and reasonable way when bathing and using the restroom. In Cub Scouting, parents (or an adult authorized by a boy's parents) are responsible for supervising and monitoring the safety of their children in restroom and showers. Leaders are instructed to respect the privacy of all scouts and supervise only to the extent of ensuring health and safety, as in the event of sudden illness, accidents, injuries, dangerous horseplay or roughhousing. Scouts may not sleep in tents with adults who are not their parents or legal adult guardians. "Sleepovers" at campouts are only permitted when scouts of similar age sleep together in a tent with no adults.

**No open toe shoes, sandals, crocks or bare feet in camp:** Sandals do little to protect your feet from breaks, sprains, cuts, and stubbed toes, stray campfire sparks or crushing by heavy objects such as logs. The only place sandals should be worn when camping are in the showers. Please get your son a pair of sturdy hiker style boots for camping and bring a back-up pair of sneakers.

**Fire Safety Always:** Many young children are almost transfixed by fire. Parents must supervise their children at all times, but especially around the fires. Scouts are prohibited from adding wood (or anything else) to the fire without express permission and supervision from their parent or a leader. The fire shovel and sand pail are intended to be fire safety devices and must remain near the fire ring.

**Scouts and Adult Cook:** Scouts cooking food, especially marshmallows, must have one-on-one, parent-child supervision at all times. A burning marshmallow is a sticky flaming mass that can cling to skin or clothing and cause a very serious burn.

**No Liquid fuels:** Please bring only propane or solid fuels to campouts. Coleman fuel, white gas, kerosene are prohibited at campouts.

**No Contraband or Restricted Substances:** Alcoholic beverages are prohibited at all scouting activities. Please abide by this rule and help us conduct a safe and accident-free program. Tobacco use is permitted but restricted to areas out-of-sight from the scouts. Please consult your Den or Pack Leader for the location of a designated smoking area.

Items prohibited on Pack campouts are:

- Obscene material as defined by the Cubmaster
- Clothing and T-shirts with non-"G" rated images or wording.
- Foul / abusive language
- Bad tempers!
- Bad attitudes!

*\*\*\*Use of electronics devices (Ipods, MP3's, handheld video games, etc.) are permitted only during non Den/Pack events, "free time". Cell phones used for communication purposes are exempt and Two-way radios can be used with cubmaster's approval.*